

Developing and Communicating Departmental Data

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Learning Objectives

- Identify key departmental data for monitoring and evaluating financial and institutional performance
- Develop a framework for implementing and communicating this data within your institution

Polling Question

NEW process for CPE:

Answer in Conferences i/o on your device.

If you haven't already checked in, please scan the QR code or visit <u>capincrouse.cnf.io</u> and select the **Developing and Communicating Departmental Data** session.



Q: What is it?

A: Changes based on department; information used to determine the department's success

Q: Why is it important?

A: Measure of efficacy, efficiency, end goals

Q: What are the types of data?

A: Qualitative and quantitative

Internal

- Enrollment systems, institutional research, learning management systems, academic performance tracking, facilities/space management, student health center, room/board systems
- Can look at everything from engagement during the enrollment process to efficacy
 of classes to estimates of student health

External

- National surveys, peer institutions, accreditation bodies
- Provides benchmarks, goals, stretches

Integration

• Combining internal and external data sources for a comprehensive analysis

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Polling Question

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Data Analysis

Analysis methods:

- Descriptive What has happened?
- Predictive What do we think will happen?
- Benchmarking What are best practices? What are our peers doing?

Polling Question

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Enrollment



Undergraduate Enrollment

Peer group includes 130 ABACC institutions.

Enrollment



Graduate Enrollment

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Enrollment



Undergraduate Traditional vs. Nontraditional

Peer group includes 130 ABACC institutions.

Enrollment



Graduate Traditional vs. Nontraditional

Peer group includes 130 ABACC institutions.

Salaries



Average Associate Professor Salary

Peer group includes 130 ABACC institutions.

Salaries



Average Assistant Professor Salary

Salaries



Average Instructor Salary

Peer group includes 130 ABACC institutions.

Data Focus

- How do I know what data is significant to me and my institution?
- Strategic plan
- Financial results and operational efficiency
- Faculty development
- Student engagement and enrollment goals

Polling Question

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Improving Student Success

How departments can use data to identify struggling students, offer targeted interventions, and enhance the academic experience.

Faculty Development

Using data to assess faculty effectiveness and identify areas for professional development.

Resource Allocation

Data-driven decisions on how to allocate resources (e.g., adjusting course offerings, hiring faculty, or investing in technology).

Institutional and Other Barriers

- What keeps us from using data:
 - Data privacy and ethics
 - Data quality issues
 - Tradition, legacy, resistance to change



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Thank you.

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